



# ARE YOU IN COMPLIANCE? LET US HELP!

Changes have been made to labor postings in 2019, and ABC of Iowa is here to help you stay in compliance. If you have any ABC of Iowa safety posters dated prior to 2/19, then these posters are out of date, and it is essential that you replace them as soon as possible. Businesses are required to post labor posters in common areas frequented by employees and applicants. **If your employees go directly to the job site (not the office) each day, you will need to post a poster at every job site.** Failure to display these postings may cause undue risk as well as negative evidence on employment disputes. Purchase your poster today, and we will ship it to you right away!

**Posters are 42" x 24", laminated (with high-quality laminate), and include all generally required state, federal and OSHA postings for U.S. businesses.**

## Contained Federal Postings:

- Federal Minimum Wage (FLSA - 07/16)
- Federal Polygraph (EPPA - 07/16)
- Family Medical Leave Act (FMLA - 04/16)
- Equal Opportunity Opportunity (EEOC - 11/09)
- Federal OSHA
- Uniformed Services Employment and Reemployment Rights Act (USERRA - 10/08)

## Contained State Postings:

- Iowa OSHA Poster
- Unemployment Insurance
- Equal Employment Opportunity
- Minimum Wage Law

## REQUEST YOUR POSTERS

**\$42.10 per poster (including sales tax and delivery).**

QTY REQUESTED \_\_\_\_\_ x \$42.10

GRAND TOTAL \_\_\_\_\_

Contact Name \_\_\_\_\_ Company Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_

Check     Visa     MC     AmEx

Card # \_\_\_\_\_ Exp \_\_\_\_\_

Signature \_\_\_\_\_

