

Impact of the Employee Free Choice Act (Card Check) on Iowa Contractors

for owners & management team personnel only

Seminar Presenters: Russ Samson & Bridget Penick
Dickinson, Mackaman, Tyler & Hagen, P.C.

Thursday, December 4, 2008

9:00 a.m. - 11:30 a.m.

Sheraton West Des Moines
1800 50th Street, West Des Moines

Registration Fee - \$50
includes the ABC Handbook on
Practical Labor Law which includes the
"Do's & Don'ts"
during union organizing campaigns.

Name(s) _____

Add more names on back

Company _____

Total Amount Due _____

Payment Method VISA/MC Check

Card # _____

Expiration Date _____

For more information contact Greg Spenner at 515-987-3790 ext. 222.
Fax this form to 515-987-3798 or mail to ABC of Iowa, 475 Alices Road,
Suite A, Waukee, Iowa 50263

Register by December 3, 2008

SEATING IS LIMITED



Iowa Chapter

What You Need to Know

This 2 ½ hour seminar will explain the importance of communications regarding policies, making sure that supervisors are aware of rights and obligations, and explaining the potential impact of Card Check as currently drafted on employees.

Card Check is the legislation that would strip employees of their rights to a secret-ballot election during a union-organizing campaign and would impose a two-year mandatory union contract on employers through binding arbitration.

Under this legislation - If 51% of your employees, knowingly or unknowingly sign an authorization card, there would be NO VOTE.

Your company would be a union shop.

Under current NLRB rules, union authorization cards are good for one year from the date they are signed.

Your employees could be unknowingly signing union authorization cards today that will then be held by the union and presented to you on passage of the Card Check law.